

PublicSector MANAGER



THE MAGAZINE FOR PUBLIC SECTOR DECISION-MAKERS

FEBRUARY 2022

SONA 2022

A commitment to improve lives and livelihoods



Navigating success

Captain Berlinah Madonsela makes waves in the SA Navy

Zero tolerance

COVID-19 corruption exposed





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REPUBLIC OF SOUTH AFRICA

Rebuilding South Africa



Mondli Gungubele
Minister in The Presidency

In the 2022 State of the Nation Address (SONA) in February, President Cyril Ramaphosa said: "The path we choose now will determine the course for future generations."

As poetic as they sound, the truth behind these words is undeniable.

He was referring to the country as a whole, appealing to labour, business and communities to partner with government to unleash South Africa's full potential. The nation has to recognise that unemployment, poverty and inequality must be addressed as a collective if the country is to thrive.

For this to happen, he said, an investor-friendly environment – with less red tape, fewer restrictions, enabling infrastructure and stable water and electricity supplies – must be created. Crime, corruption, public safety and security must be addressed. Trust and pride in public institutions must be restored.

This will enable job crea-

tion and move us towards a more just and equal society.

As the nation grasps the necessity of the 'social compact' President Ramaphosa often speaks of, there is another irrefutable truth on everyone's minds – the burden of responsibility for ensuring the SONA's recovery and development plans come to fruition rests largely on the shoulders of public servants.

Without a capable public service propelling programmes and committing to people's well-being, collaborations and civic mindedness will get us nowhere.

Our President is not expecting miracles – he realises that while there are bad apples in the public service, there are far more dedicated people who perhaps need more resources, better management and additional support to give of their best. That is why plans were outlined in the SONA to build a capable,

ethical and developmental state by professionalising the public service.

He promised tighter measures for the recruitment of public servants – which means competent colleagues and managers; and the continuous professional development of public servants through the National School of Government and partnerships between state bodies, professional associations and universities.

The implementation of the District Development Model will continue – which means better access to resources for less-equipped councils and less frustration for those public servants who felt limited in what they could achieve.

The public service will not have to endure those bad

apples mentioned earlier. This is thanks to lifestyle audits to identify self-serving officials, the strengthening of law enforcement agencies, the implementation of new anti-corruption practices in the public service, and added protection for whistle-blowers.

While institutional efforts to improve the capacity of the public service continue, we need to roll up our sleeves and get on with the job at hand because there are a number of enabling programmes that will catalyse growth and development that need our strong shoulders and full attention.

In the words of our President: "Let us get to work. Let us rebuild our country. And let us leave no one behind." ○

State Capture report:

A challenge to do better



Phumla Williams,
GCIS Director-General.

The New Year had barely dawned when Acting Chief Justice Raymond Zondo submitted the first part of the report of the Judicial Commission of Inquiry into Allegations of State Capture.

It came at a time of resolutions – a new year brings the hope of a new beginning and forces us to relook at our goals and aspirations.

The report struck close to home for all public servants. The ethical among us have to deal with the reality that not all our colleagues are committed to the cause and that there is a need of moral regeneration.

Those whose jobs represent power and position and the elevation of self, rather than a desire to serve the people, have re-

alised they are on thin ice.

What we all have in common, however, is that as we plot our personal course for 2022, we all stand at crossroads.

We must choose the high ground, which means being part of the solution by reaffirming our commitment to the Batho Pele principles and exposing wrongdoing.

The alternative, which is a shaky path that might bring monetary wealth, but lacks honour and respect, is not an option for us as public servants.

Our legacy cannot be a dishonourable one. We must be filled with quiet pride and determination and have the ability to look our fellow South Africans in the eye free of guilt.

As we ponder on the

contents of the report, I urge you to view the report as a clarion call to the public service and the private sector – and indeed the world – that we will not let our democracy be undermined, our public resources misdirected or our efforts to bring social and economic transformation derailed.

Let it be the catalyst needed to make us refocus our efforts to serve citizens.

Remember, while the report uncovers wrongdoings, it also gives us the blueprint we need to do better – to rebuild ailing institutions and hold those responsible to account, and the resolve to safeguard our democratic and societal gains.

It shows the world that corruption will not be cov-

ered up, no matter who the perpetrators are.

We should all draw hope from the government-sanctioned probe into state corruption and capture. We should take heart that our government is rooting and exposing corruption and those who are perpetrating it.

In the words of President Cyril Ramaphosa: “We have a collective responsibility to ensure that the findings and recommendations of the Commission not only mark a decisive break with the corrupt practices of the past, but that they provide the foundation for greater transparency, accountability and ethical conduct within all state institutions and across society.” ○

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SONA 2022:

Improving lives and livelihoods

Government is committed to putting people first, and is finalising a plan to involve all sectors of society in growing South Africa's economy, creating jobs and combating hunger.

This was emphasised by President Cyril Ramaphosa in his recent 2022 State of the Nation Address.

"This work will build on the foundation of the Economic Reconstruction and Recovery Plan, which

remains our common programme to rebuild the economy," he said.

The President said government's priorities are overcoming the Coronavirus Disease (COVID-19) pandemic, building infrastructure, increasing local production, creating jobs and addressing the energy crisis.

"If there is one thing we all agree on, it is that the present situation – of deep poverty, unemployment and inequality – is

unacceptable and unsustainable."

Creating jobs

Last year, the unemployment rate reached its highest recorded level of 34.9% in the third quarter, following the financial devastation caused by COVID-19.

"We all know that government does not create jobs. Business creates jobs. The key task of government is to create the conditions that will

enable the private sector – both big and small – to emerge, to grow, to access new markets, to create new products, and to hire more employees," he said.

Around 80% of employed people work in the private sector.

The President said government will introduce a new loan guarantee scheme to help small businesses recover.

The Presidential Employment Stimulus

Programme, which has already supported over 850 000 employment opportunities, will be stepped up. Most of the beneficiaries were young people; over 60% were women.

The employment stimulus will enable the Department of Home Affairs to recruit 10 000 unemployed youth for the digitisation of paper records, and the Social Employment Fund will create another 50 000 work opportunities. The Department of Higher Education and Training will place 10 000 unemployed technical and vocational education and training graduates in workplaces from April 2022.

The SAYouth.mobi platform for young work seekers to access opportunities and support now has over 2.3 million youth registered. Of these, over 600 000 have been placed into employment opportunities.

"A revitalised National Youth Service will recruit its first cohort of 50 000 young people during the next year, creating opportunities for young people

“The Department of Public Works and Infrastructure will finalise the transfer of 14 000 hectares of state land to the Housing Development Agency.”

to contribute to their communities, develop their skills and grow their employability.”

SRD Grant continues

The COVID-19 Social Relief of Distress (SRD) Grant, which has helped over 10 million unemployed people, has been extended for another year – to the end of March 2023.

In addition, government and its partners will look at ways to continue to support people in financial distress in a manner that is affordable to the country over the long term.

Access to land

Government is moving ahead with land reform and anticipates the approval of the Expropriation Bill this year. The establishment of the Agriculture and Land Reform

Development Agency will also be finalised this year.

“The Department of Public Works and Infrastructure will finalise the transfer of 14 000 hectares of state land to the Housing Development Agency,” the President said.

He added that there is enough arable land to support millions of thriving small-scale farmers in poultry, livestock, fruit and vegetables.

Already, over 100 000 farmers have received input vouchers to expand their production and the programme will be expanded to reach more farmers.

Corruption and crime

President Cyril Ramaphosa said discussions are underway with the judiciary for the creation of special court rolls for state capture and corrup-

tion cases unearthed in the first two parts of the report of the Commission of Inquiry into State Capture.

He added that the first two parts of the report made it clear that there was indeed “state capture”.

Public institutions and state-owned enterprises had been infiltrated by “a criminal network intent on looting public money for private gain” he added.

“The reports have detailed the devastating effects of this criminal activity on South African Airways, Transnet, Denel, the South African Revenue Service and Government Communications. State capture had a direct and very concrete negative impact on the lives of all South Africans, but especially the poorest and most vulnerable members of our society,” said the President. >



He stressed that government should do everything in its power to ensure that state capture “never happens again”.

“My responsibility is to ensure that the Commission report is properly and carefully considered and then acted upon. By no later than 30 June [2022], I will present a plan of action in response to the Commission’s recommendations.”

He expressed confidence that the National Prosecuting Authority (NPA) will carry out the further investigations that the Commission recommended.

“The Investigating Directorate in the NPA, is now poised to deliver on

its crucial mandate, and a dedicated team has been established to pursue these cases.”

The President said the amendment to the State Capture Commission regulations in June 2020, empowered the sharing of information between the Commission and law enforcement agencies.

“This amendment also permitted the employment of the State Capture Commission personnel by law enforcement agencies. These empowering provisions have geared the Investigating Directorate to more effectively pursue the investigations emanating from the Commission.”

He added that the fight

against corruption will be intensified thanks to the outcomes of the State Capture Commission, the strengthening of law enforcement agencies and the implementation of new anti-corruption practices in the public service.

The President also announced that safety and security will be strengthened through the recruitment of 12 000 police personnel and the re-establishment of community policing forums.

Fighting GBVF

Government will also continue to intensify the fight against Gender-Based Violence and Femicide (GBVF) this

year, through the implementation of the National Strategic Plan on GBVF.

Three new laws - the Criminal and Related Matters Amendment Act, new Criminal Law (Sexual Offences and Related Matters) Amendment Act, and the Domestic Violence Amendment Act - are already working to strengthen the criminal justice system and support survivors.

“The implementation of this legislation will go a long way to ensuring that cases are successfully prosecuted, that survivors are protected and that there are more effective deterrents in place,” said the President. ○

COVID-19

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SONA Reply:

inspiring hope and confidence



There is broad agreement, across society, that as government works to grow South Africa's economy, create employment and fight hunger and poverty, no one should be left behind.

President Cyril Ramaphosa confirmed this in his 2022 State

of the Nation Address (SONA) Debate Reply held recently.

He made a call to every South African to rally together in the fight against corruption, and the fight to create jobs and achieve a more just and equal society.

This call was answered by several members of the

two Houses of Parliament.

"I called for a new consensus to unite our country, in a moment of great crisis, behind an agenda for change and renewal... Although they represent different parties and different perspectives, many of the speakers in the SONA Debate affirmed their commitment to this

shared goal," he said.

Following his SONA, the President received many valuable contributions on how to effectively address South Africa's challenges.

"The most pressing of which is fixing the economy as it's essential to almost every other area of life. Our focus on the economy does not, however, diminish the importance of the many other areas of government's work," he said, confirming that these issues will be dealt with in greater detail in the upcoming budget votes and Ministers' public engagements.

A committed state

President Ramaphosa said the country was emerging from over a decade of low growth and deepening unemployment,

state capture and the assault on the institutions of the state that accompanied it.

"We cannot disregard the fact that the pandemic has caused our economy severe damage that will take years to repair. Unless we appreciate these facts, unless we characterise the current situation



correctly, our response may well be ill-considered and misdirected,” the President said.

Government’s collective actions in response to the pandemic, all noted in the SONA, saved tens of thousands of lives and kept millions of people out of dire poverty.

The President’s focus on job creation, outlined in SONA, gave rise to a debate on the state’s and private sector’s roles in fostering economic growth and creating employment.

“Some speakers have taken a crude and self-serving approach to a complex issue, but for

the most part, commentators have engaged meaningfully with one of the most important questions facing our country today. They have earnestly sought to answer the central question of who will create the jobs for the 11 million unemployed people in South Africa,” the President said.

He explained that while the private sector creates the most jobs, the state has a clear role to play through state-owned enterprises, public employment programmes, industrial policy, competition policy, infrastructure investment and

the employment of the public service itself.

“We envisage both a capable, developmental state and a dynamic and agile private sector, which work together and complement each other.”

Inspiring hope and confidence

President Ramaphosa said that while most Members of the Houses of Parliament are firmly committed to building a united, equal and prosperous nation, others have different interests and priorities. He emphasised, however, that while they preach despair and create doubt, government sees hope and renewed confidence.

Hope is seen in the new work and livelihood opportunities created by the Presidential Employment Stimulus that will soon reach over a million people.

He said the bridges being built to get children to school safely; and the sector master plans driving new investment which creates new jobs and the revival of key industries.

“That is what progress

looks like.”

Renewed confidence is seen in the most significant reform in SA’s energy system in nearly a century; the long-delayed reforms – like the spectrum auction and the revised critical skills list – that are being implemented; and concrete steps being taken to modernise ports and rail infrastructure.

Unifying SA

President Ramaphosa spoke in-depth about government’s commitment to South Africa and unifying her people, both evident in the strides it has made to fight corruption; create conditions conducive to growing business and ensuring job creation; uplifting women, youth and persons with disabilities; and protecting women.

“Our commitment to the transformation of the economy, so it benefits all South Africa’s people, is unwavering. We have a manifesto – for which the people of this country demonstrated overwhelming support – that is a bold and coherent plan to achieve a better life for all,” the President said. ○

SONA 2022

President Cyril Ramaphosa delivered the 2022 State of the Nation Address (SONA) under the theme “Following up on our commitments: making your future work better”. The SONA was moved to the Cape Town City Hall due to a fire at Parliament. It was the first time the SONA took outside the precinct of Parliament since democracy. Here are some highlights from the day.



■ President Ramaphosa with first lady Dr Tshepo Motsepe arriving at the State of the Nation Address.



■ Members of the judiciary entering the Cape Town City Hall.



■ President Ramaphosa observes a 21 gun salute.



■ President Ramaphosa and Deputy President David Mabuza with guests and Members of Parliament.

Prof Cohen helps shape SA's COVID-19 response



For many South Africans, the National Institute for Communicable Diseases

(NICD) only became a familiar name because of the Coronavirus Disease (COVID-19), but the

institute had been doing important work long before the pandemic hit our shores.

A division of the National Health Laboratory Service, the NICD provides reference

microbiology, virology, epidemiology, surveillance and public health research and training to support government's response to communicable disease threats.

Professor Cheryl Cohen, who is head of the Centre for Respiratory Diseases and Meningitis at the NICD, explains that the institute does important work in relation to diseases such as pneumonia.

The centre monitors infectious respiratory diseases and meningitis in South Africa.

Prof Cohen manages a team of technologists, scientists, epidemiologists and data specialists.

"We focus on some of the important causes of pneumonia, such as influenza, respiratory syncytial virus and pneumococcus. Many of these diseases are vaccine preventable or have vaccines in the pipeline," she says.

Much of the work done by the the Centre for

Respiratory Diseases and Meningitis involves building evidence to support vaccine introduction and then monitoring the impact of vaccines on reducing disease if they are implemented, she adds.

The centre also monitors several pathogens that can cause outbreaks, like meningococcus and influenza.

"For this, we need to have ongoing surveillance to be able to detect these early and respond," says Prof Cohen.

Work on COVID-19

The NICD has played a crucial role in monitoring COVID-19 trends and addressing important questions like how fast the virus spreads, how many people are affected and who is most affected.

"The centre drives surveillance and response for COVID-19 and influenza. We also have an active applied research

programme that provides information that informs decision making," says Prof Cohen.

Research is also conducted to establish how severe the illness caused by different variants is and how effective the interventions used to control illness are.

Omicron variant

In November 2021, the NICD confirmed that the Omicron variant was detected in South Africa following genomic sequencing collaborations

between the NICD and private laboratories.

Prof Cohen says this was possible due to the close relationship the NICD has established with many private lab groups in South Africa.

"A lab noticed an unusual signal in the polymerase chain reaction tests and contacted us. We realised we needed to urgently sequence the isolates, which we did," she explains.

"Once we had analysed the data, we realised it was a new strain with several mutations and so this data was >



rapidly shared with the Network for Genomic Surveillance in South Africa and loaded onto public databases," she adds.

Prof Cohen says the identification of the new variant confirms that the capabilities of South African scientists are world class.

The institute works with partners within South Africa and globally to ensure ongoing communication and collaboration and sharing of any new techniques to further upskill the NICD scientists so they can make breakthrough findings.

Challenges facing the NICD

If you're wondering how fatigued Prof Cohen and her team after COVID-19 has kept them occupied for almost two years, her response is: "Seriously, I am exhausted".

"Fatigue and diminishing resources are our biggest challenges. We need to move to more sustainable systems

to monitor COVID-19 as we accept that the disease is here to stay. We need to learn to live with it while limiting the negative impacts," she says.

Prof Cohen says more than half the work they currently do is COVID-19-related.

"We have to continue monitoring other diseases. Cases of other respiratory diseases dropped during the pandemic as a result of non-pharmaceutical

intervention.

"But as restrictions relax, there is a real risk of outbreaks because of a gap in immunity as these pathogens have not circulated for two years," she says.

For these reasons, monitoring other causes of pneumonia and meningitis is particularly important right now.

Regardless of the challenges, Prof Cohen would not trade her job for anything in the world because she finds

it endlessly interesting with always something new to do.

"COVID-19 has been difficult, but in some ways this is what every infectious diseases epidemiologist is preparing for – a completely new disease that enables us to use all our established and new surveillance systems, training and experience to understand the patterns of illness. It's exciting," she says. ○

About Prof Cohen

Prof Cohen qualified as a medical doctor from the University of the Witwatersrand and is a Fellow of the College of Pathologists of South Africa in the discipline of microbiology.

She is also an associate professor in epidemiology at the University of the Witwatersrand and obtained an MSc in Epidemiology from the London School of Hygiene and Tropical Medicine in the United Kingdom and a PhD from the University of the Witwatersrand.

In her role at the NICD, she works closely with the South African Department of Health to generate evidence to guide policy for the control and management of respiratory diseases.

Prof Cohen led the establishment of a national surveillance programme for severe acute respiratory infections in South Africa in 2009.

She is also a member of several national advisory committees and several international World Health Organisation working groups, mainly related to influenza and other respiratory viruses.

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COVID-19 corruption exposed

There is no place to hide for those involved in Coronavirus Disease (COVID-19) related corruption, with their misdeeds now public knowledge.

This comes after President Cyril Ramaphosa authorised the public

release of the final report of the investigation by the Special Investigating Unit (SIU) into public procurement related to COVID-19.

“This investigation demonstrates our determination to root out corruption and to deal

with perpetrators.

“The final report details matters referred by the SIU to the National Prosecuting Authority (NPA), departments and entities in the public sector and other parties, who will finalise the process of bringing wrongdoers to

book and addressing weaknesses identified by the SIU investigation,” said the President.

He added that the submission of the final report is an important step in the fight against maladministration and corruption in the public

and private sectors.

"This investigation targeted individuals and institutions who believed they could exploit a moment of national vulnerability to enrich themselves and those with whom they colluded to abuse public resources.

"It is unacceptable that so many contracts associated with saving lives and protecting livelihoods were irregular, unlawful or fraudulent," said the President.

SIU investigation

On 23 July 2020, President Ramaphosa authorised the SIU investigation in terms of Section 4(1)(f) of the Special Investigating Unit and Special Tribunals Act, No 74 of 1996.

The SIU was authorised to probe any allegations relating to the misuse of COVID-19 funds across all spheres of government.

In addition, where evidence is found that a

criminal offence has been committed, the SIU is obliged to refer it to the NPA.

The proclamation also empowers the SIU to institute civil proceedings for the recovery of any damages or losses incurred by the state.

According to the Presidency, the SIU has investigated 5 467 contracts awarded to 3 066 service providers with a total value of R14.3 billion. Investigations into 4 549 contracts have been finalised and 2 803 of these were found to be irregular. This amounts to 62% of the finalised investigations.

The report does not include details of ongoing investigations into allegations received by the SIU after the timeline set for matters to be included in the final report.

"The SIU expects these matters, which are covered by the proclamation, to be completed between March and April 2022,

before the submission of a supplementary report to the President at the end of June 2022," explained The Presidency.

Action taken

As result of the SIU investigation, and with the help of other agencies, 45 matters – constituting a combined value of R2.1 billion – have been enrolled with the Special Tribunal on Corruption, Fraud and Illicit Money Flows.

The Special Tribunal has a statutory mandate to recover public funds syphoned from the fiscus through corruption, fraud and illicit money flows.

The SIU has also made

224 referrals for disciplinary action against officials in government departments or entities.

In addition, the SIU has made 386 referrals to the NPA, three referrals for executive action and 330 referrals for administrative action, which includes blacklisting.

Cash and assets to be recovered on the basis of the SIU investigation amounts to R551.5 million. So far cash and assets amounting to R34.2 million has been recovered.

The value of potential loss prevented by the investigation is R114.2 million, while contracts set aside amount to R170.4 million. ○

The report can be accessed at www.thepresidency.gov.za through the follow links:

The report: <https://bit.ly/3rHXQrI>

The annexure: <https://bit.ly/3ly89p4>

New vaccine manufacturing facility to benefit Africa

President Cyril Ramaphosa and Dr Patrick Soon-Shiong at the official launch of NantSA, a vaccine manufacturing facility campus in the Western Cape.



NantSA, the newly-launched vaccine manufacturing facility campus in South Africa, will usher in a new era in healthcare, medicines

and vaccines for the African continent.

This is according to President Cyril Ramaphosa, who was speaking at the official launch of the

new facility in Brackenfell in the Western Cape recently.

The facility was established by world-renowned technology healthcare

scientist and founder of NantWorks LLC Dr Patrick Soon-Shiong.

It will focus mainly on building vaccine manufacturing and pharmaceutical

capacity for the African continent, which includes developing a new Coronavirus Disease (COVID-19) vaccine.

"[We] are gathered to witness a milestone in Africa's onward march towards health, progress and prosperity.

"It is within the walls of this facility, through the networks that are being built, through the advanced skills that are being developed, and through the other initiatives across our continent, that our vision for vaccine, diagnostics and drug manufacturing in Africa will steadily take form," President Ramaphosa said.

He added that having a vaccine manufacturing facility in Africa should result in better access to vaccines for those on the continent.

"Africa should no longer be the last in line to access vaccines against pandemics. Africa should no longer go cap in hand to the Western world begging for vaccines. We will stand on our own. This

we are determined to do and this facility is proof of that," he said.

COVID-19 vaccine

The facility will focus on the development of a second generation COVID-19 vaccine, with the aim to produce one billion doses a year by 2025.

"We want to manufacture this in Africa, for Africa, and export it to the world," explained Dr Soon-Shiong.

He added that about 400 to 600 South Africans will be employed to help with the production of these vaccines.

The production of vaccines in South Africa could make the country the "nucleus of the world", ensuring that South Africa makes a difference globally, said Dr Soon-Shiong.

President Ramaphosa emphasised the importance of Africa having the technology and the resources to produce vaccines and treatments for all the diseases that afflict the people on the continent.

"That is why we have been working to establish new pharmaceutical manufacturing capabilities to produce the COVID-19 and other vaccines.

"This NantSA facility will make a vital contribution to this mission, complementing the work already being done by companies like Aspen, Biovac and Afrigen here in South Africa and several other companies in other parts of the continent."

He added that the goal is to cover the entire vaccine production value chain by upgrading existing capacity and bringing new capacity on board.

"Emerging African manufacturers need technology partners to develop their skills base and assist with technology transfer.

"We shall scale up and diversify our production capabilities with the proper support and collaboration," said the President.

He welcomed partnerships with entities like the Access to Advanced Health Institute, the Chan Soon-Shiong Family

Foundation and NantWorks to mobilise investment, transfer technology and know-how, and develop skills.

Coalition to aid progress

President Ramaphosa also announced the formation of the Coalition to Accelerate Africa's Access to Advanced Healthcare (AAAHA Coalition) which aims to accelerate local production of pharmaceuticals, biologics and vaccines for Africa.

"The establishment of [the AAAHA Coalition] is a bold step to unite biotechnology and pharmaceutical companies, government agencies, non-profit organisations and academia.

"The coalition gives effect to our firm belief that Africa needs to harness its skills and resources and identify opportunities for collaboration across several countries."

He added that the coalition recognises that Africa has both a great need and vast capabilities. ○

Good governance is essential for peace and prosperity

South Africa's two-year chairship of the African Peer Review Forum came to an end recently at the 35th African Union Assembly of Heads of State and Government.

The forum is one of the structures of the African Peer Review Mechanism (APRM), which aims to

promote and protect human rights, consolidate democracy and advance good governance and the rule of law among African countries.

Of the African Union's 55 member states, 42 are now members of the APRM. In the last two months, the Democratic Republic of Congo and Burundi became the

most recent countries to join the mechanism.

Efforts are underway to encourage all remaining AU member

states to join by the end of this decade.

The APRM encourages best practice for political, social and economic stability, while helping to address governance deficiencies by providing a National Programme of Action for each state concerned.

In essence, the APRM is a voluntary arrangement among participating states "to assess and review governance at Head of State peer level".

By joining the APRM, states agree to independently review their compliance with continental and international governance commitments.

South Africa was one of the first countries to join the APRM in

2003 and has undergone two assessments.

Our most recent assessment was last year, where we were assessed on democratic and political governance, economic management, corporate governance, socio-economic development and state resilience.

Our country received favourable reviews for, among others, the rule of law, oversight bodies like our Chapter 9 institutions, the advancement of women's rights, strong refugee protection and our extensive social welfare net.

South Africa was also cited for its strong corporate governance, open budget processes and for the proliferation of corporate social responsibility initiatives.

We were also praised for the evolution of our electoral system through the introduction of independent candidature for last year's local government elections.

With regards to management of the COVID-19 pandemic, South Africa was congratulated for demonstrating resilience



and global leadership.

The APRM Review Mission further commended South Africa for publicising its detection of the Omicron variant late last year, “despite the risks to its economy”.

But the assessment also found several areas of concern. These include rising inequality and unemployment, corruption, incidents of xenophobia and poor service delivery.

It recommended that government develop a barometer to measure inequality and tools to measure the efficacy of transformative programmes such as broad-based black economic empowerment, employment equity and land reform.

As a country, we are taking these recommendations on board and exploring areas of alignment between the APRM National Programme of Action and the work of our National Planning Commission.

It is greatly encouraging that despite pockets of instability, we have come a long way in consolidating democracy and good

governance on the continent.

The Africa Governance Report 2021, which South Africa presented to the AU Assembly recently, noted progress in consolidating democracy and moving towards economic integration through the African Continental Free Trade Area.

At the same time, it recommended that leaders take urgent steps to address drivers of instability, such as growing youth unemployment, extremism, mass migration and deepening inequality.

Because participation is voluntary, the APRM seeks to encourage good governance through self-assessment and peer review. Member states are encouraged to work

towards compliance by addressing deficiencies and implementing their national programmes of action.

While the APRM is not punitive, the African Union (AU) has itself taken decisive positions on states whose actions undermine the principles of the AU Charter and the

AU’s Agenda 2063.

For example, following coups last year, Mali, Guinea and Sudan’s membership of the AU were suspended. Recently, the AU also suspended Burkina Faso’s membership following a coup in the West African nation.

At the founding of the Organisation of African Unity, the precursor to the AU, in 1963, Ghana’s President Kwame Nkrumah

issued a clear warning to Africa’s leaders: “Our people supported us in our fight for independence because they believed that African governments could cure the ills of the past if now that we are independent we allow the same conditions to exist that existed in colonial days, all the resentment which overthrew colonialism will be mobilised against us.”

The APRM is one of the most important responsibilities of Africa’s leaders to this danger.

Just as South Africa’s fortunes are inextricably tied to those of the continent, we are also inevitably affected by political, economic and other forms of instability in Africa. This makes our participation in the African Peer Review Mechanism all the more critical.

We share a responsibility, alongside our sister countries, to strengthen good governance in Africa.

After all, good governance brings investment, development, peace, progress and, ultimately, shared prosperity. ○

“With regards to management of the COVID-19 pandemic, South Africa was congratulated for demonstrating resilience and global leadership”.

Berlinah Madonsela

captains SAS Saldanha

As the first female officer commanding the South African Navy's training unit SAS Saldanha, Captain Berlinah Madonsela is firmly focused on leaving a legacy of promoting and encouraging learning and discipline in the military.

Captain Madonsela was appointed as Officer Commanding (OC) of SAS Saldanha in October 2021. Based in Saldanha Bay on the West Coast, it is the SA Navy's biggest training unit.

Her ascension to her

new position came on the back of her being appointed as the first female OC of the Naval Staff College in Muizenberg in May 2018, a position which prepared her for what was to come.

In her new role, Captain Madonsela will focus more on training, the core business of SAS Saldanha.

"I am a firm believer in process improvement. The house is already built. My responsibility is to maintain and improve it," she says.

Her focus is on making a difference in the learning environment and

have a positive impact on her team.

She also aims to give women hope, especially young women, and believes that hard work pays off. There are no shortcuts, she says.

"It's a big challenge, but I believe God wouldn't give me something I wouldn't be able to carry.

"We as women have to be confident and believe in ourselves, and start

taking ownership," she says.

Hard work

Born in Langelooop in Mpumalanga, Captain Madonsela says she was blessed to have been raised by a strong woman who always encouraged her to work hard and be the best that she could be.

As the oldest of four girls, growing up with a

Captain Berlinah Madonsela gives her salute as the new Officer Commanding of SAS Saldanha.

single mother was not easy, she recalls.

As a result of her hard work in primary school, one of her teachers took Captain Madonsela under her wing and she went to live with her.

"She took me to one of the best schools, Mahhushe Agricultural High School, where I completed matric."

When she left school, Captain Madonsela was recruited by the Department of Defence Youth Foundation Training Programme. Her success in the programme ensured that she was selected to join the SA Navy.

While her first choice was to join the South African Air Force, after conducting interviews, psychometric testing and medicals, the panel also gave her the option of joining the navy.

"Right there I said I wanted to change. Little did I know the prophecy of that impulsive moment," she says.

In 2002, she com-

pleted both her Basic Military Training and Military Training for Officers (Part 1) at the SA Naval College in Gordon's Bay; and, in 2003, she worked as an assistant career manager for Combat Mustering.

Serving at sea

In 2004, when she was given the opportunity to serve at sea, Captain Madonsela joined SAS Isandlwana as assistant personnel officer.

She was then promoted to personnel officer, a position she held for four years. During this time, she obtained her Harbour Watch Keeping, Flight Deck Controller and Flight Deck Officer certificates.

She also holds a certificate in security studies, a diploma for the Joint Senior Command Staff Programme, and national and post-graduate diplomas in human resources.

In 2008, Captain Madonsela was drafted ashore and joined

Human Resources Administration Support as Staff Officer 2 Maintenance.

In 2010, she was appointed as Staff Officer 2 Fleet Assessment and Selection and, in 2014, as Staff Officer 1 Fleet Assessment and Selection. It was during these appointments that she realised her love and passion for education and making a difference in others' lives.

"In primary and high school, during free periods or when one of my teachers was absent, I used to teach my classmates. My principals called me one of their teachers," she recalls.

Captain Madonsela says the environment of fleet education, training and development gave her the opportunity to help others and brought out the best in her.

"I always see the need to develop and improve myself and others," she says.

Learning and growth

Four years later, in 2018, Captain Madonsela was appointed to head up the SA Naval Staff College.

"I have learnt a lot from all the learners who have crossed my path. Seeing them grow from the start of the learning opportunity to the end is amazing," she says.

Captain Madonsela has had many highlights during her career, including serving on-board SAS Isandlwana and participating in various naval exercises.

When Captain Madonsela's mother heard the news of her promotion she was a bit confused, as she didn't know what a captain was.

"I explained to her that it meant that I was the principal of a school, but with more learners.

She was so proud and said my dream had been fulfilled once more," says Captain Madonsela. ○



New laws strengthen the fight against GBV

President Cyril Ramaphosa has signed into law three pieces of legislation that are expected to bolster the fight against gender-based violence (GBV).

The legislation will strengthen the criminal justice system, promote accountability across the state and prioritise support for GBV survivors.

“The new Criminal and Related Matters Amendment Act protects the vulnerable from secondary victimisation by allowing courts to appoint intermediaries through which a

minor, a disabled person or an elderly person can be examined in proceedings,” says the President.

The Act also provides for the extended use of evidence through an audio-visual link, which not only helps protect witnesses from harm but also prevents unreasonable delays.

“The new law significantly tightens up our bail regime. A prosecutor who does not oppose bail in designated cases must have their reasons placed on record,” he explains.

The court must also

consider threats of violence made against the complainant and the complainant’s view of their own safety, adds the President.

If the court is not convinced that exceptional circumstances exist that warrant release on bail, bail must be denied.

Criminal Law (Sexual Offences and Related Matters) Amendment Act

The second piece of legislation, the new Criminal Law (Sexual Offences and

Related Matters) Amendment Act, outlaws sexual exploitation and grooming of persons with mental disabilities, says President Ramaphosa.

It also provides for sexual offences against persons who are mentally disabled to be recorded in the National Register of Sex Offenders

“Those who have been convicted of sex crimes against children or mentally disabled persons, have previous convictions in this respect, and have been sentenced to terms longer than 18

months can only apply to have their names removed from the register after 20 years," he adds.

Domestic Violence Amendment Act

The third piece of legislation is the Domestic Violence Amendment Act.

"We have tightened up the process of obtaining protection orders, and broadened the circumstances under which they can be applied for.

"We have addressed the issue of women and children being victimised despite having, or being in process of applying for, a protection order," explains the President.

In instances where the court believes the complainant is in imminent danger it can issue a protection order immediately, without giving the respondent notice of the proceedings.

"Significantly, if the court releases someone charged with domestic violence on bail who does not have a protection order granted against them, the court must issue one after holding an enquiry.

"When the court issues a protection order it must

at the same time authorise the issuing of an arrest warrant, suspended, that must be provided to the South African Police Service (SAPS)."

SAPS officials are expected to arrest the respondent immediately if they suspect that the complainant is in danger due to breach of the order.

"The Act now expressly protects the elderly from all forms of domestic violence, and also permits complainants to apply for protection orders online, saving them time and travel costs," says President Ramaphosa.

He adds that the court can also issue a Safety Monitoring Notice which require a member of SAPS to be in constant contact with the com-

plainant without the knowledge of the abuser.

SAPS officials who fail to comply with their obligations under the new law will be guilty of misconduct.

"All adult persons who have knowledge or suspicion that domestic violence is being perpetrated against a child, a person with a mental disability or an elderly person are obliged to report such acts to a social worker or to the police. Failure to do so is a criminal offence," adds the President.

Legal protection and support

He stresses that violence against women and children should be everyone's concern.

"When a woman or child

is beaten, hurt, raped, assaulted or killed, it is a shame on us all. It is even worse if we knew it was taking place and could have prevented it.

"We must educate those suffering in silence about their rights and how to exercise them."

The President adds that government is committed to providing the legal protection and support to survivors of GBV.

"The passage of these new laws is a step in this direction. But it is not the solution. We must prevent violence and abuse from happening in the first place."

He called on society to work together to end the violence perpetrated by men against women and children. ○



Port projects to boost the economy



Transport Minister Fikile Mbalula during a recent visit to the Port of Durban.

Critical investments in ports across the country are expected to boost the oceans economy as part of Operation Phakisa.

“These ground-breaking investments will also give impetus to growing the oceans economy and the implementation of the Comprehensive Maritime Transport Policy, which seeks to create a nurturing environment for entre-

preneurs to develop and grow their businesses,” said Transport Minister Fikile Mbalula during a recent visit to the Port of Durban.

The investments also form part of the Economic Reconstruction and Recovery Plan.

“To date, working closely with [the] Minister of Public Enterprises and the Transnet National Ports Authority, we have given

a green light in respect of a number of investments in the ports, which will deliver tangible economic dividends and place South Africa on a sustainable growth path,” said the Minister.

The Strategic Fuel Fund will construct an onshore liquid natural gas regasification facility at the Port of Ngqura in the Eastern Cape.

“This investment is of

national importance as it responds to energy policy and energy security of the country,” he added. The value of project is estimated at US\$1.5 billion.

Infrastructure development

In addition, Mnambithi Terminals will develop and operate a liquid bulk terminal at the Maydon Wharf 6 in the Port of Durban in KwaZulu-Natal.

"The construction phase will create over 1 500 temporary direct and other indirect job opportunities. The operation phase will create over 150 skilled and semi-skilled employment opportunities."

This investment is expected to make a significant contribution to infrastructure development, with construction investment of R1.5 billion.

"The US\$ 26 million maritime vessel that is part of this investment is the first chemical tanker to be acquired by a South African company and will soon be flagged locally."

Another major investment is Hillside Aluminium Proprietary Limited renewing existing leases in the Port of Richards Bay in KwaZulu-Natal, for a bulk storage silos facility, pitch tanks terminal, stock yard facility and a conveyor belt system effluent pipeline facility.

"Hillside stands at the apex of South Africa's aluminium industry and is therefore one of the major contributors to the country's economy.

"Their investment further supports the

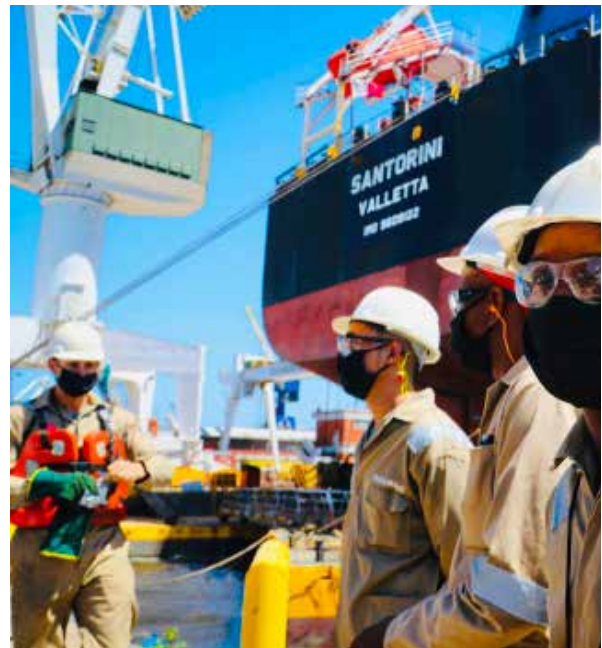
competitive existence of a downstream aluminium industry directly employing approximately 11 600 people permanently, whilst contributing to the indirect formal employment of 28 500 people," the Minister said.

Direct contributions include revenue to Transnet and the municipality of Richards Bay of R338 million per annum, local procurement spend of R2 billion per annum, and contribution to the tax base of R1.1 billion per annum.

Leases renewed

Dormac Marine Engineering will also renew existing leases, which will generate rental income for Transnet and eThekweni Municipality, currently standing at R17.5 million per annum.

"Durban premises and port premises in Cape Town, currently leased from Transnet at full commercial rentals, generate R20.6 million per annum for Transnet. Dormac employs 136 employees and this investment will preserve these," the Minister said.



He added that government will accelerate interventions geared towards enabling small business and medium enterprise participation in the transportation of commodities, as part of promoting the development and growth of South Africa's Ship Registry.

"Plans to make our ship registry attractive and worthwhile for owners to flag ships in South Africa must be given impetus, and [we must use] this opportunity to expand our seafarer base.

"The private sector's participation in the sector should, amongst others, provide a multiplier effect

to skills development, and broadening access to learning by those previously disadvantaged," the Minister said.

He emphasised the importance of transforming the maritime sector by creating a nurturing environment for entrepreneurs with skills in the composite industry to develop and grow their own businesses.

"The port infrastructure projects should boost the local content with increasing local supply chains and locally manufactured components are critical to the growth of the maritime sector," the Minister said. ○

State properties repurposed to help GBV victims



Public Works and Infrastructure Minister Patricia De Lille at the recent installation of an anti-GBV billboard outside the Inanda Police Station in KwaZulu-Natal.

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Government is stepping up its support for victims of gender-based violence (GBV) by providing safe havens where they can receive care.

The Department of Public Works and Infrastructure (DPWI) has allocated 12 unoccupied state-owned properties to be used as shelters for victims of GBV.

Six of the refurbished properties are in Gauteng and six are in the Western Cape.

"Some of these shelters operate as White-door Safe Spaces, which house victims for 72 hours.

Others operate as Victim Empowerment shelters and Khuseleka One-stop Centres, and both can accommodate victims for three to six months," the department said.

The shelters will have a qualified professional social worker to provide

psycho-social therapy to the victims as well as individual and group counselling, and couples' counselling where needed.

The shelters will also assist victims access the police, legal and health services.

Due to the sensitivity of these cases, information about the shelters will not be widely publicised, however victims can visit Department Social Development offices, contact the GBV Command Centre or the South African Police Service to find out more.

Anti-GBV messaging campaign

The DPWI has also installed anti-GBV and femicide (GBVF) messaging at state-owned properties as part of a campaign to show government's solidarity with communities and families that have been

affected by GBVF.

Recently, a billboard with anti-GBVF messaging was installed on Kgosi Mampuru Road in Tshwane, as well as at the Plessislaer, Inanda and Empangeni Police Stations in KwaZulu-Natal. A mural was also installed at Manenberg Police Station in Cape Town.

Early last year, billboards went up at the Mamelodi East, Mamelodi West and Eersterust Police Stations.

"The placement of these billboards is part of government's communication efforts to reaffirm our stance against the killing and hurting of our women and children," said DPWI Minister Patricia de Lille.

She added that the billboards have been placed in communities most affected by crime.

The billboards publicise

the number of the GBVF command centre where victims can call to get help.

The Minister urged families and communities to speak out against abuse and report abusers to the authorities so that they can face the full might of the law.

"I also want to appeal to women to not protect their abuser[s] and be scared of speaking out or walking away.

"Women must know that there is support out there and they must leave abusive relationships."

She noted that often women are scared to leave an abusive relationship and end up losing their lives.

"Help is available. Speak out and act against abuse for the sake of savings lives," said the Minister. ○



Progress in transforming legal services

Three policies that seek to redress the imbalances of the past, transform legal services and establish uniform procedures in the Office of the State Attorney (OSA) were approved

by Cabinet recently. The State Litigation Management Policy, Mediation Policy and State Legal Representation Policy are among five policies that, together with the Litigation Strategy

2021-2026, have been developed to implement the State Attorney Amendment Act 13 of 2014, following its proclamation on 7 February 2021.

The strategy and policies aim to achieve the desired

change within the state's legal services environment, said Minister of Justice and Correctional Services Ronald Lamola, who was speaking at the Black Lawyers Association Annual General

Meeting recently.

The policies on State Litigation Management, Mediation and State Legal Representation were approved by Cabinet in November 2021, and seek to promote the professional empowerment and cost-effective management of state litigation cases.

The other two policies – Initiating and Defending of Matters Policy and the Briefing and Outsourcing of Legal Work Policy – have been submitted to The Presidency for socio-economic impact analysis, after which they will also be referred to Cabinet for endorsement, added the Minister.

He explained that the policies also seek to transform the legal profession, by promoting consistency in the appointment of previously disadvantaged legal practitioners.

The approved policies will operate as a transitional mechanism while the State Attorney Act is further reviewed, or the decision is made to amend it or repeal it in its entirety.

The policies also pro-

vide general principles to be observed and the approach to be adopted by the OSA when dealing with litigation matters, and establish uniform procedures and provide a framework to assist the OSA.

The Mediation Policy also introduces alternative interventions on cases that can be resolved with less costly court processes, he added.

Fundamental changes

Minister Lamola said the proclamation of the State Attorney Amendment Act brought about fundamental changes.

These included the creation of 13 Offices of the State Attorney across the country, all of which are intended to have the head of office at chief director level.

It also established the Office of the Solicitor-General (OSG). Acting Solicitor-General Ronald Fhedzisani Pandelani was appointed on 16 March 2020.

The Solicitor-General (SG) is the executive officer for all Offices of the State Attorney and

is expected to exercise control, direction and supervision over all of them, said the Minister.

“The SG is not only leading and coordinating state litigation, he is also overseeing the performance of the entire state legal services, with a specific focus on reducing state contingent liabilities and protecting the interest of the state,” he added.

The SG developed the Litigation Strategy 2021-2026 and the five policies to implement the State Attorney Amendment Act.

“This will position the OSG as the nerve centre for the provision of State legal services,” said Minister Lamola.

Magisterial districts

Meanwhile, Cabinet also welcomed the finalisation of the rationalisation of the remaining four provinces’ magisterial districts – Eastern Cape, Free State, KwaZulu-Natal and Western Cape.

“The process, which gives effect to the Constitution of the Republic of South Africa of 1996,

commenced in 2014, with magisterial districts of Gauteng and North West being rationalised. Limpopo and Mpumalanga were finalised in 2016 and Northern Cape in 2018,” Minister in The Presidency Mondli Gungubele said, following the recent Cabinet meeting.

He explained that before 1994, the country’s magisterial districts were determined along racial lines, perpetuating inferior judicial services to black people living in the defunct homelands, self-governing states and townships.

“The proposed reconfigured courts’ jurisdiction boundaries ensure equal access to the justice system by all South Africans,” said Minister Gungubele.

The process to finally come up with these boundaries was an all-inclusive process that included the magistracy, South African Police Service, National Prosecuting Authority, Legal Aid Board, Municipal Demarcation Board and all relevant stakeholders in the respective provinces, he added. ○

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Vuk'uzenzele

Vuk'uzenzele Print Edition Rate Card for Government Departments and Entities

Vuk'uzenzele Government Newspaper is published twice a month (one print edition, which is also available online, and one online-only edition) by the Government Communication and Information System (GCIS). It is a widely-read newspaper which endeavours to carry an eight-page recruitment, tender, notices and advertisement section. This section is part of the newspaper that focuses on communicating programmes and opportunities created by government and how to access these opportunities. It is a free newspaper with selected pages translated in all official languages and the majority of the print run in English. It is also available in Braille, on the GCIS website and Gov APP.



Media Info

| | |
|-------------------------|--|
| Total Monthly Print-run | 850 000 copies |
| Frequency | Twice a month (one print edition, which is also available online, and one online-only edition) |
| Distribution | Distributed in all nine provinces in rural and peri-urban areas, directly to homes and GCIS offices. |

Advertising Rates

| Tabloid Size | 2021/22 Rate (R's) |
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| 1 Page | R 89 999.52 |
| 1/2 Page | R 46 153.60 |
| 1/4 Page | R 20 769.12 |
| The rate per column centimeter | R 288.46 |

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 - Delivery deadline – 15 October 2021
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- January 2022**
 - Booking deadline – 1 December 2021
 - Delivery deadline – 5 December 2021
- February 2022, Edition 2**
 - Booking deadline – 1 February 2022
 - Delivery deadline – 5 February 2022
- March 2022, Edition 1**
 - Booking deadline – 15 February 2022
 - Delivery deadline – 20 February 2022



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Publishing dates

| Issue date | Publishing / distribution date |
|----------------------------------|--------------------------------|
| First edition of the month e.g. | |
| April 2018 edition 1 | 1st of each month |
| Second edition of the month e.g. | |
| April 2018 edition 2 | 15th of each month |

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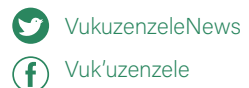
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Healthy lunch boxes that pack a punch



Eating a healthy lunch is key to keeping your energy levels up throughout the work day. One way to make sure you have a healthy lunch is to pack it yourself. Here are some simple but healthy recipes, some of which can be prepared the night before, to keep you away from the office vending machine.

Beetroot salad in a jar

Ingredients

- 2 X 340g jar baby beetroot or use fresh beetroot (steamed/baked and cubed)
- 200g baby rocket
- 300g feta, cubed
- Handful of walnuts
- 3 tbsp olive oil
- 1 tbsp balsamic vinegar
- 500ml mason jars

Method

If you are baking the beetroots, preheat oven to 190°C. Place the beetroots in a roasting pan and then add herbs of your choice and water to barely cover beetroots. Cover the pan tightly with foil. Roast for about 50 minutes, then peel and cut into cubes when cool. If you are using jarred beetroots, drain the beetroots and cut into quarters.

Layer the rocket, feta and beetroot with a few walnuts in the mason jars. Whisk together the olive oil and balsamic vinegar, pour over the salad and toss well. Season with black pepper.



Chia pots

Ingredients

- 6 tbsp chia seeds
- 2 cups milk of your choice (dairy, almond or coconut)
- 3 tbsp maple syrup
- Fruit of your choice (berries, kiwi or banana)

Method

Pour the chia seeds into a bowl, add the milk and maple syrup and stir for a few minutes. This will ensure the chia doesn't stick together. Place the bowl in the fridge overnight.

In the morning, take the chia out of the fridge, divide between six pots and top with chopped fruit. Optional: drizzle honey over the top.

Falafels with red pepper hummus or tzatziki (serves 3)

Ingredients

For the falafels

- 1 x 400g can chickpeas, minced and drained
- ½ cup coriander leaves (or a mixture of coriander, parsley and basil leaves)
- 1 tsp ground cumin
- ½ lemon
- 2 cloves garlic, peeled
- ½ small onion, peeled and roughly chopped
- 2 tbsp olive oil
- ½ tsp sea salt
- 1½ tbsp flour

For the red pepper hummus

- 2 cans chickpeas, drained and rinsed
- 1 cup roasted red pepper (100 g), jarred
- ¼ cup tahini (60g)
- 1 clove garlic
- 1 tbsp fresh lemon juice
- 1 tbsp extra-virgin olive oil
- ¼ tsp smoked paprika
- ½ tsp freshly ground black pepper
- 1 tsp salt
- 2 tbsp water, as needed

For the tzatziki

- 2 Lebanese (short) cucumbers
- 400g low-fat plain yoghurt
- 4 garlic cloves, crushed
- 3 tbsp finely chopped mint (plus extra to garnish)
- 1 tbsp lemon juice

Method

To make the falafels, first preheat the oven to 180°C. Dry the chickpeas on a tea towel, then transfer it to a food processor, along with all the other ingredients except for the flour, and pulse until crumbed. Stir in the flour and then form the mixture into nine mini ball-shaped patties.

Place the patties on a baking tray lined with baking paper and cook for 18 minutes, turning once. Allow to cool



before refrigerating.

To make the roasted red pepper hummus, add the chickpeas, roasted red peppers, tahini, garlic, lemon juice, olive oil, paprika, pepper, and salt to the blender. Purée until smooth, adding the water one tablespoon at a time until the desired consistency is reached. Transfer to a serving bowl.

To make the tzatziki, cut the cucumbers in half lengthways, scoop out the seeds and discard. Leave the skin on and coarsely grate the cucumber. Sprinkle with salt and leave over a large bowl for 15 minutes to drain off any bitter juices.

Meanwhile, stir together the yoghurt, garlic, mint and lemon juice. Rinse the cucumber under cold water then, taking small handfuls, squeeze out any excess moisture. Combine the grated cucumber with the yoghurt mixture and season well with salt and freshly ground black pepper. Garnish with mint.

Serve the falafels with veggies and the hummus or tzatziki. >



Mini egg frittatas

Ingredients

- 1 red bell pepper, finely diced
- 1 tbsp olive oil
- 30g butter
- 4 leeks, white part only, finely sliced
- 2 garlic cloves, crushed
- 250g feta, crumbled
- 8 eggs
- 125ml pouring (whipping) cream

Method

Preheat the oven to 180°C. Grease or brush twelve muffin holes with oil or melted butter. Cut small rounds of baking paper and line the base of each

muffin hole.

Heat the olive oil and butter in a frying pan and sauté the leek for 10 minutes, or until very soft and lightly golden. Add the garlic and cook for a further one minute. Remove from the heat and set aside to cool slightly, then stir in the feta and sweet potato. Divide among the muffin holes.

Whisk the eggs and cream together and season with sea salt and freshly cracked black pepper. Pour the mixture into each muffin hole until three-quarters filled, then press the vegetables down gently. Bake for 25-30 minutes or until golden and set. Leave in the tins for five minutes and then ease out with a knife. Serve hot or at room temperature. The mini egg frittatas can be cooked ahead of time. ○

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Hydration *station*

Nothing takes a toll on your skin like the harsh UV rays at the peak of the warmest months of the year. But you can fight back against the harsh summer sun by giving your skin the hydration it deserves. Here is a selection of products that will keep your skin looking refreshed without breaking the bank.



Men

1. Nivea Men deep face wash, 100ml, **R79.95** available at Dis-chem.
2. Dermalogica multi-active toner 50ml, **R260**, available at Dermalogica.
3. Loreal Men Expert hydra energetic recharging moisturiser turbo booster, 50ml, **R161**, available at Superbalist.

Ladies

4. W Beauty CLEANSE foaming cleanser, 150ml, **R159** available at Woolworths.
5. Hey Gorgeous vitamin C toner, 250ml, **R230**, available at Foschini For Beauty.
6. REN Vita Mineral daily supplement moisturising cream 50ml, **R540**, available at Clicks.

* Prices correct at the time of publishing.

Looking for a government job?



Government jobs are advertised on the Department of Public Service and Administration website, www.dpsa.gov.za, in our *Vuk'uzenzele newspaper*, and in other *reputable publications*.

Please be aware of any job offers that ask for any form of payment – you will never be asked to pay a fee to apply for any government job.

Websites: www.gcis.gov.za www.vukuzenzele.gov.za

E-mail: vukuzenzele@gcis.gov.za

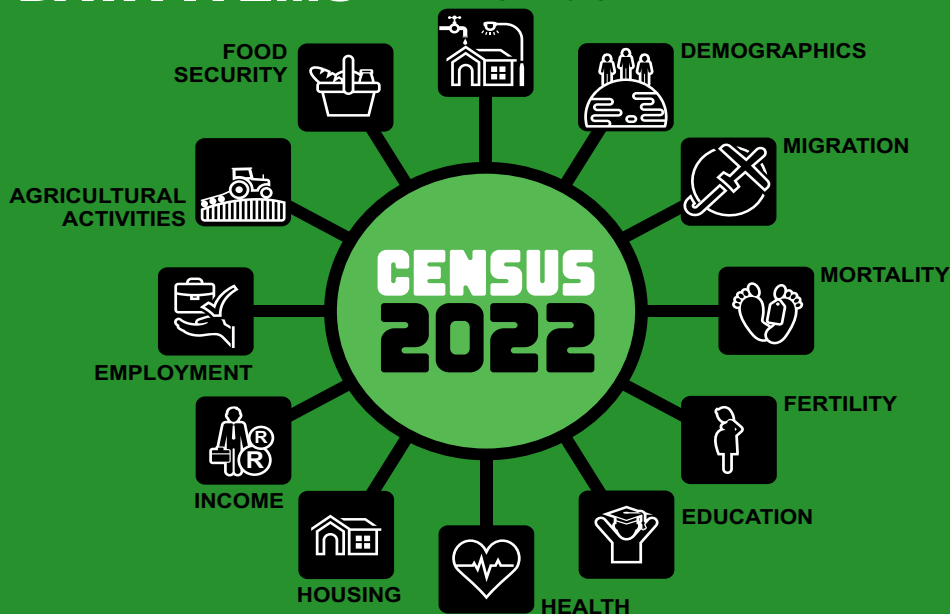
Tel: (+27) 12 473 0303

DATA PRODUCED IN THE CENSUS

DATA ITEMS

HOUSEHOLD GOODS AND SERVICES

REPORTING LEVEL



Census is the only source of small area data

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Love spoils made in Mzansi

Show your love, not for just that someone special in your life, but also for your country, by splashing out on local gifts in the month of love. These products, created by local designers, make for the perfect Valentine's Day gift. So go ahead, treat your significant other and also buy local and celebrate some homegrown magic.



1. Healing Cream for men by Red Dane, R486, available at Plaintiger.co
2. Moisture + Protect Day Cream by Afrakari, R919, available at Plaintiger.co
3. 6Lady Ubuntu bowl in indigo by Zizamele, R1 700, available at zizamele.co.za
4. Sade box bag by Matsidiso, R3 490, available at za.matsidiso.com
5. Celebration candle by Cape Island, R335, available at capeisland.co.za
6. Oxford medium laptop briefcase by Jekyll & Hide, R5 999, available at jekyllandhide.co.za

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